



Kluane National Park Management Board
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Meeting Minutes 06-25

SPECIAL MEETING – Strategic Planning

Sunday June 1, 2025 at 11:00am-5:00pm

Tom's cabin, Dezadeash Lake

1. Call to Order
2. Review draft Agenda
 - Add discussion of request from Parks Canada to host barbeque at Northern Nights in September
3. Review of previous KNPMB Strategic Planning/Work Planning
 - 3.1. Review workplan template
 - Deferred until Board has developed Strategic Plan
 - 3.2. Review strategic plan (2021-2024) that the work plan was based on
 - See notes in excel spreadsheet
4. KNPR Management Plan
 - 4.1. Presentation (Craig): overview of the work that Parks is doing to develop an implementation plan for the new management plan
 - Parks has a excel spreadsheet for the implementation plan – addresses goals/objectives/targets in management plan
 - Shows timeframe for achieving each of the targets in the management plan
 - Action 06-25-01: Craig to share implementation plan with the Board
 - Action 06-25-02: KNPMB to add column to implementation plan to show what the Board will be doing to support implementation
 - Highlights for implementation in Year 1 where see opportunities for KNPMB:
 - Objective 1.2 - KNPMB to continue to advise on commercial trapping licences and concessions within the park
 - Objective 2.1 - KNPMB to support public engagement to develop vision on the role of bison in the park including advocating for subsistence harvesting rights for bison, and identifying areas within the park where limitations on population size is required
 - Objective 2.5 - KNPMB to engage with park boards in Alaska and to be part of meetings with UNESCO managers
 - Objective 3.5 - KNPMB to support visitor awareness about importance of Dan governance issues at annual Kathleen Lake Community Day
 - Other opportunities for the Board include furthering TRC Calls to Action by creating opportunities to bring indigenous and non-indigenous communities together
5. Review of KNPMB mandate
 - 5.1. Mandate – UFA Relevant Sections

5.2. Mandate – KFN Final Agreement Relevant Sections¹

5.3. Mandate – CAFN Final Agreement Relevant Sections²

6. Strategic planning for 2025-2028

6.1. Worksheets

- See notes in excel spreadsheet

7. Workplan for 2025-26

7.1 Worksheet

- Defer until after board has a chance to review revised draft strategic plan

8. Staff-related discussion questions

8.1. For discussion: What questions would we like to ask of all Parks Canada Employees?

- What do you know about the park and the communities in and around the park?
- Do you know what you are getting yourself into?
- Do you know what KNPMB is and what they do?
- Screening criteria - need to be fluent in English
- Explain the similarities and differences between a modern treaty vs an historic treaty.
- How do First Nation final agreements affect the management of KNPR?
- KNPMB has partners and community members to engage with. Can you tell me about who some of these people are and the ways we can engage with them.
- What would you see as some of the challenges KNPR has?
- Have you heard of KNPMB? What do they do?
- Can you name three things that KNPR does differently than other National parks?
- Kluane is a co-managed park. Can you name the three parties that make up the co-management board?
- What examples from your previous positions will be relevant/not relevant to working here?
- Scenario involving guardians – Describe how you have mentored/supported young / early career first nation citizens in gaining work experience? Using examples, explain how you recruited your summer employees? What kind of work have you done with staff who are just entering the workforce?
- Scenario involving FN subsistence harvest – e.g. you are on a sheep survey and see a FN citizen harvesting sheep, what do you do?

8.2. For discussion: What criteria would make someone well suited to work here?

- Listens well
- Curious
- Knows what bear o'clock means
- Not looking for people whose career goal is to work their way up in parks and are here as a steppingstone; want people who want to live/work here.
- Just because someone did well in another national park, they may not do well in this one

¹ See also implementation plan <https://publications.gc.ca/site/eng/9.686751/publication.html>

² See also implementation plan <https://www.rcaanc-cirnac.gc.ca/eng/1337175143107/1542814847228#ip>

- Aware of the KNPMB – will show level of interest in this park, and not just in the position
- 8.3. For discussion: What does KNPMB need from the Site Manager/ex-officio member of the Board?
- Craig's role as an ex officio member is to sit at the table and do the same job as the Board members (except does not have a vote)
 - Information and updates on what is happening within the park
 - Keep doing what you are doing!
 - Appreciate organizing updates from staff members
 - Intimate knowledge of final agreements
9. Renewal of Contribution Agreement
- 9.1. For discussion: What changes would we like to see in our renewed Contribution Agreement?
- Defer to June 17 meeting
10. Additional Actions:
- Action 06-25-03: CAFN GA (Klukshu) – July 18-20 – Todd, Ellen to attend.
 - Action 06-25-04: Aynslie to send email to Millie Joe mjoe@cafn.ca to reserve a table at the CAFN GA
 - Action 06-25-05: KFN GA (Duke Meadows) -- August 2-3 – Robin to attend, Ellen/Todd may be available



Chair or Vice-Chair



Administration